



Safe and Therapeutic Environment

Liberty Resources Integrated Health Care strives towards creating a safe environment for clients, families, and employees. Threats and behaviors that pose a risk to clients, families or employees will not be tolerated in the Clinic, or on Liberty Resources property. Inappropriate behaviors include, but are not limited to verbal threats/abuse, physical violence or intimidation, weapons possession, explosives, dangerous instruments, destructive or noxious chemicals, destruction of property, theft, fire setting, harassment, etc. Individuals who exhibit dangerous behavior will be asked to leave the property immediately. Police and prosecution will be used, as appropriate, to manage dangerous behaviors.

Weapons

Under no circumstances are the following items permitted on agency property, including parking areas, unless as required to perform the essential functions of an employee's position: all types of firearms; switchblade knives and knives with a blade longer than four inches; dangerous chemicals, explosives including blasting caps, chains and other objects carried for the purpose of injuring or intimidating. This applies to any person on site at the agency including employees, visitors, contractors, etc.

Firearms of any type, with or without a permit, are never allowed on the premises. The only exception are law enforcement officers i.e. Police, Probation, Parole, etc. who are on the premises in the performance of their duties in law enforcement. Law enforcement officers who are at the Clinic as clients should not be armed.

Client/Visitor are Expected to:

1. Respect and follow Clinic rules
2. Be responsible for any family member or other individual who accompanies the client to the Clinic
3. Refrain from traveling throughout the building without a staff escort
4. Treat all Clinic staff in a respectful manner at all times
5. Supervise children at all times. Children should never be left unattended in the waiting room, hallways, and bathrooms
6. Not bring weapons of any kind to the Clinic, or on Liberty Resources property
7. Not bring or use Alcohol, Cannabis, or any illegal substance in the Clinic or on Liberty Resources property
8. Wear appropriate clothing i.e. shirts, footwear, no display of undergarments, etc.
9. Only smoke in designated smoking areas outdoors
10. Maintain a conversational level and tone of speech so as not to disturb or upset other clients i.e. no yelling, arguments, swearing, etc.
11. Not use electronic cigarettes in the Clinic or waiting rooms
12. Not take photographs or make sound recording in any area of the Clinic

Violation of this policy could compromise your ability to receive services.